

2024-2025

OSOT

Membership Profile
Report

INTRODUCTION & CONTENT

Introduction

The Ontario Society of Occupational Therapists (OSOT) 2024-25 Membership Profile Survey reflects a compilation of membership information gathered during the Society's online membership application/renewal process.

Diverse data are collected to inform the Society regarding occupational therapists (OT) and occupational therapist assistants (OTAs) "demographic and practice patterns to monitor trends and practice issues and to identify the audiences for OSOT's wide range of services and benefits".

It should be noted that this report presents a "snapshot" of the OSOT membership at a point in time and is based upon the voluntary submission of data by members.

While this information is shared for members' information and use, sharing or referencing of this information should include communication about the voluntary nature of data collection and the potential limitations this presents for accuracy.

Some factors that affect the accuracy of the data collected are as follows:

- Completion of every data field is not required for membership application, although it is strongly encouraged. Readers should be aware that this data is reflective of what members completed or updated on the 2024-25 membership forms. Readers will note that not all sections reflect the same number of respondents.
- As members can make multiple selections in response to a question, the percentage breakdowns will, at times, exceed 100% of the number of individual respondents.

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This report data is recorded on November 1st of each year.

For the above reasons and because data is only as accurate as members report, this summary should be utilized to provide guidance and generalized benchmarking related to practice and compensation patterns but cannot be validated.

MEMBERSHIP

Categories

	OTAs	OTs
Associate	1	5
Practising	10	3,447
New Grads	51	327
Student	102	529
Non-practising		166
Retired		96
Life		35

Key renewal status*

	2021	2022	2023	2024
Renewed	3,537	3,547	3,538	3,542
Non-renewed	301	284	295	356
New members	84	87	89	20
Rejoined	33	29	46	39
First-time paying	167	158	156	167
Totals	4,122	4,105	4,124	4,124

*These categories includes only paying members

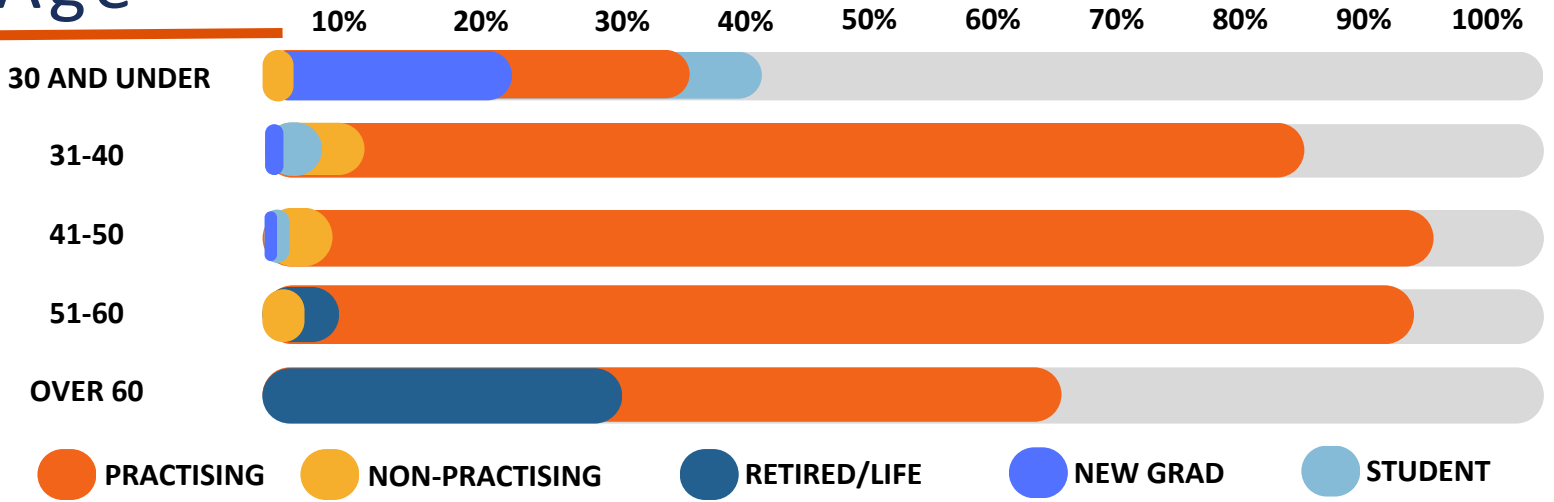
In July 2024, OSOT started accepting Occupational Therapist Assistants as members.



4,769
total members

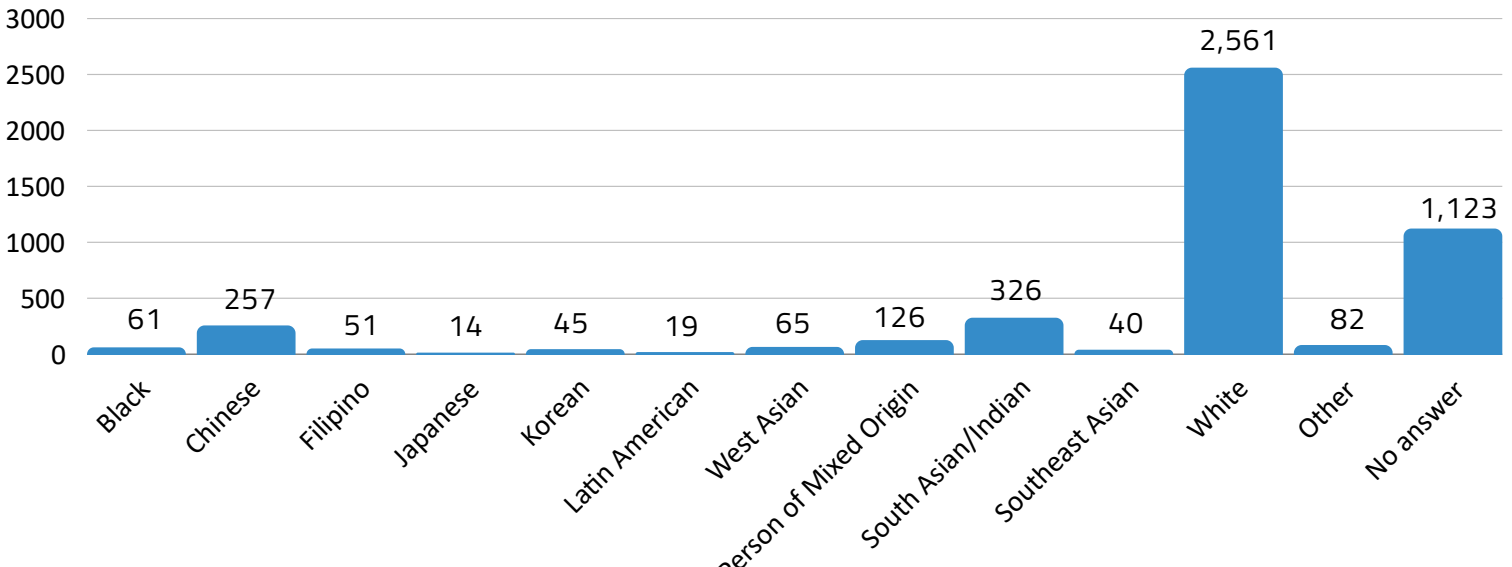
DEMOGRAPHICS

Age



30 and Under	31-40	41-50	51-60	Over 60
12%	28%	32%	22%	6%

Race & Gender



*Non-White Latin American (including Indigenous persons from Central and South America, etc.)

**Non-White West Asian (including Egyptian; Libyan; Lebanese; Iranian; etc.)

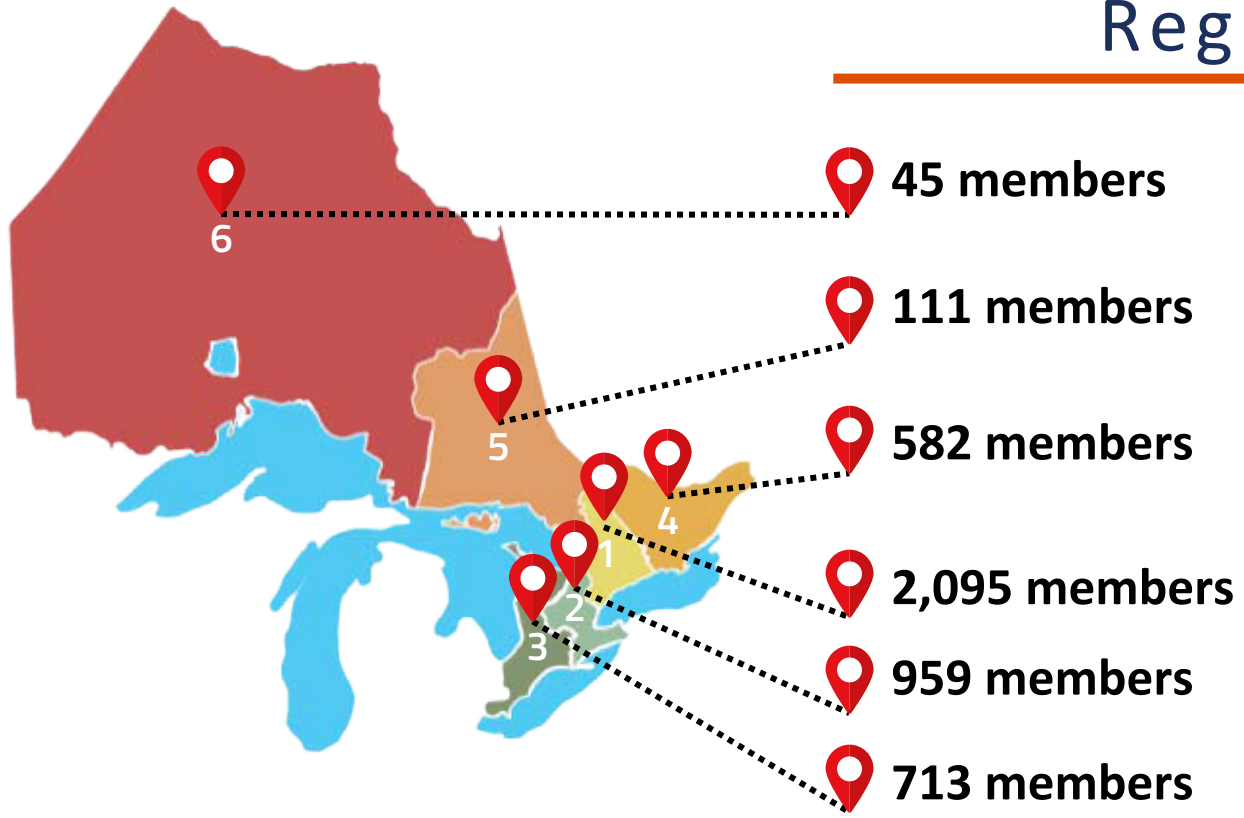
***South Asian/Indian (including Indian from India; Bangladeshi; Pakistani; Indian from Guyana, Trinidad, East Africa; etc.)

****Southeast Asian (including Burmese; Cambodian; Laotian; Thai; Vietnamese; etc.)

90% identifies as Female **8%** identifies as Male **1%** selected to not disclose **1%** selected other options

GEOGRAPHICS

Regions



Region 1 (Central East) – composed of the Municipality of Toronto, the counties of Haliburton, Northumberland, Peterborough, Simcoe and Victoria, and the regional municipalities of Durham, Peel and York.

Region 2 (Central West) – composed of the counties of Brant, Dufferin and Wellington and the regional municipalities of Haldimand-Norfolk, Halton, Hamilton-Wentworth, Niagara and Waterloo.

Region 3 (South West) – composed of the counties of Essex, Bruce, Grey, Kent, Lambton, Elgin, Middlesex, Oxford, Huron and Perth.

Region 4 (Eastern Region) – composed of the united counties of Prescott and Russell, Stormont, Dundas and Glengarry, Lennox and Addington, Leeds and Grenville, The Municipality of Ottawa, the counties of Hastings, Prince Edward, Frontenac, Renfrew and Lanark.

Region 5 (North Eastern Region) – composed of the territorial districts of Sudbury, Parry Sound, Timiskaming, Nipissing, Algoma, Cochrane and Manitoulin and the District Municipality of Muskoka.

Region 6 (North West Region) – composed of the territorial districts of Kenora, Rainy River and Thunder Bay.



Region 1

average members
are between 41-50 years



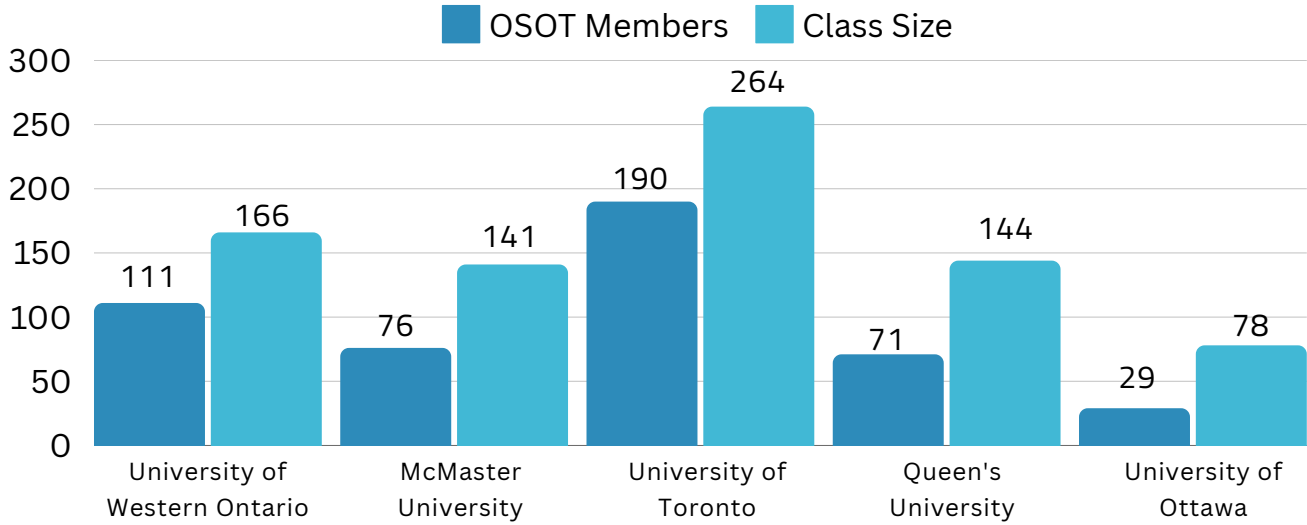
Region 4

average members
are 30 years and under

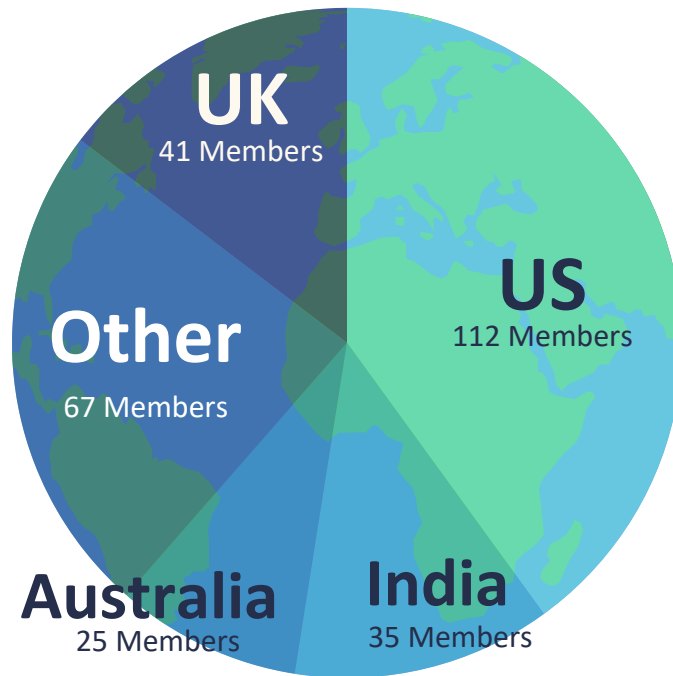
EDUCATION

Occupational Therapy

Students



Internationally Educated



OSOT is proud to have members from 14 of 21 OTA/PTA Ontario Programs

Algonquin College
Conestoga College
Durham College
Fanshawe College

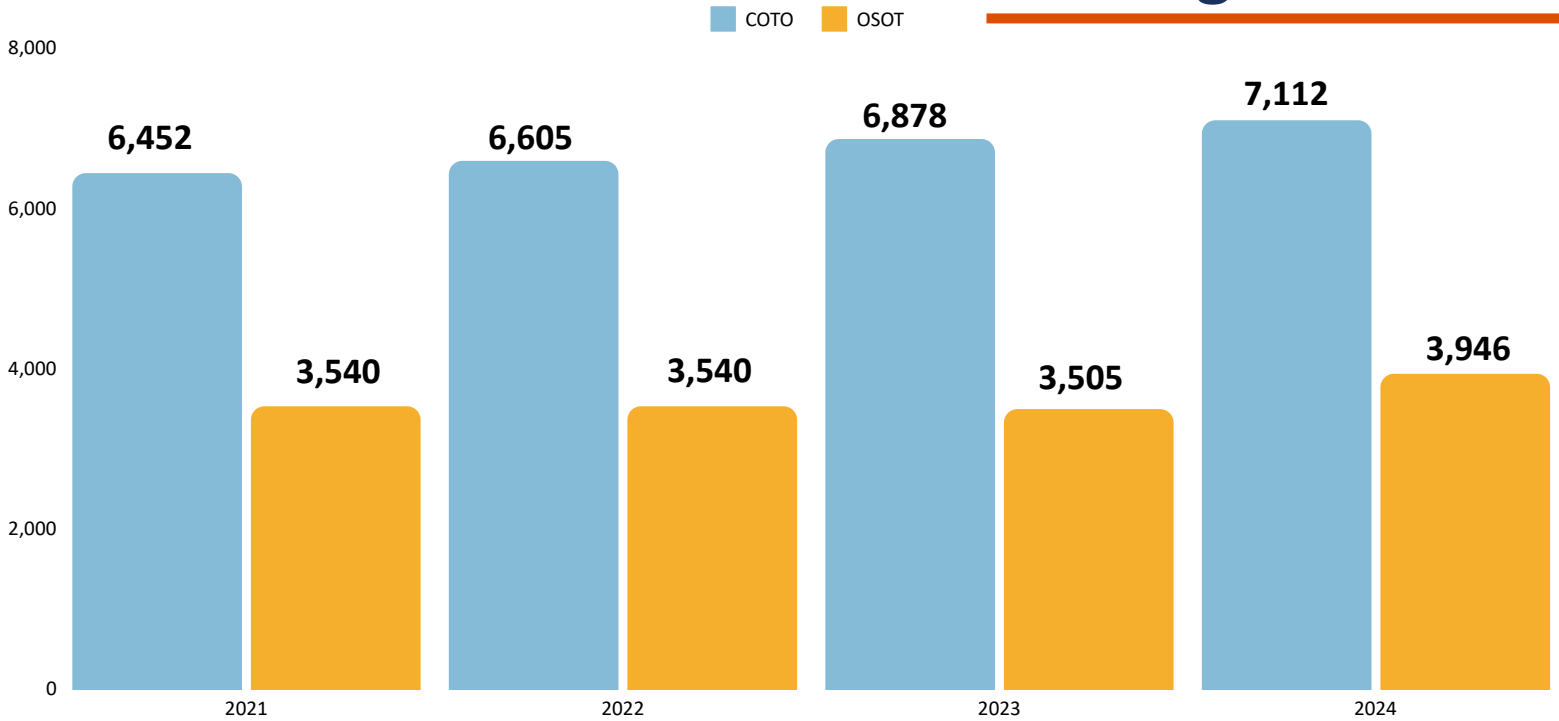
Fleming College
Georgian College
Humber College
Loyalist College

Mohawk College
Niagara College
Northern College
Oxford College

Sault College
St. Clair College

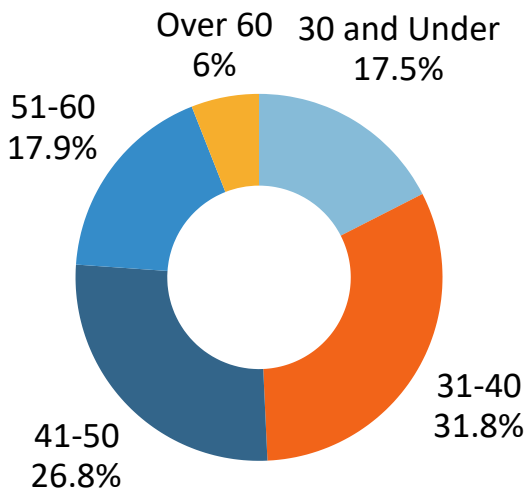
COTO & OSOT

Registration

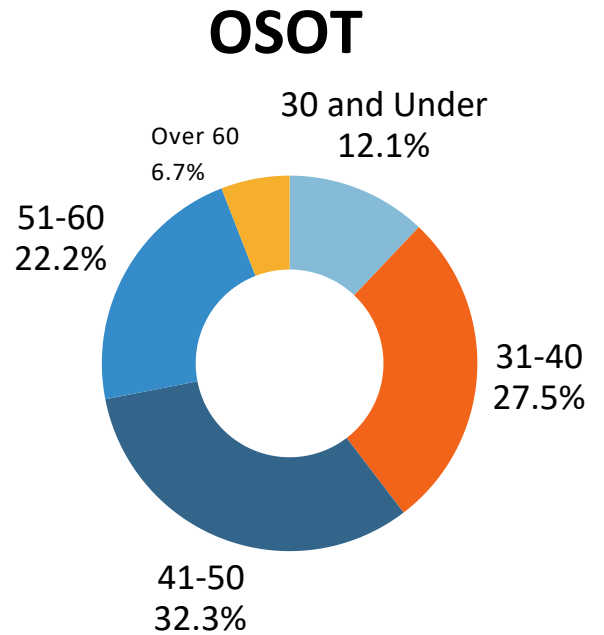


*Comparison of COTO Registered OTs to Practising and New Graduated OSOT members

Age



COTO



OSOT



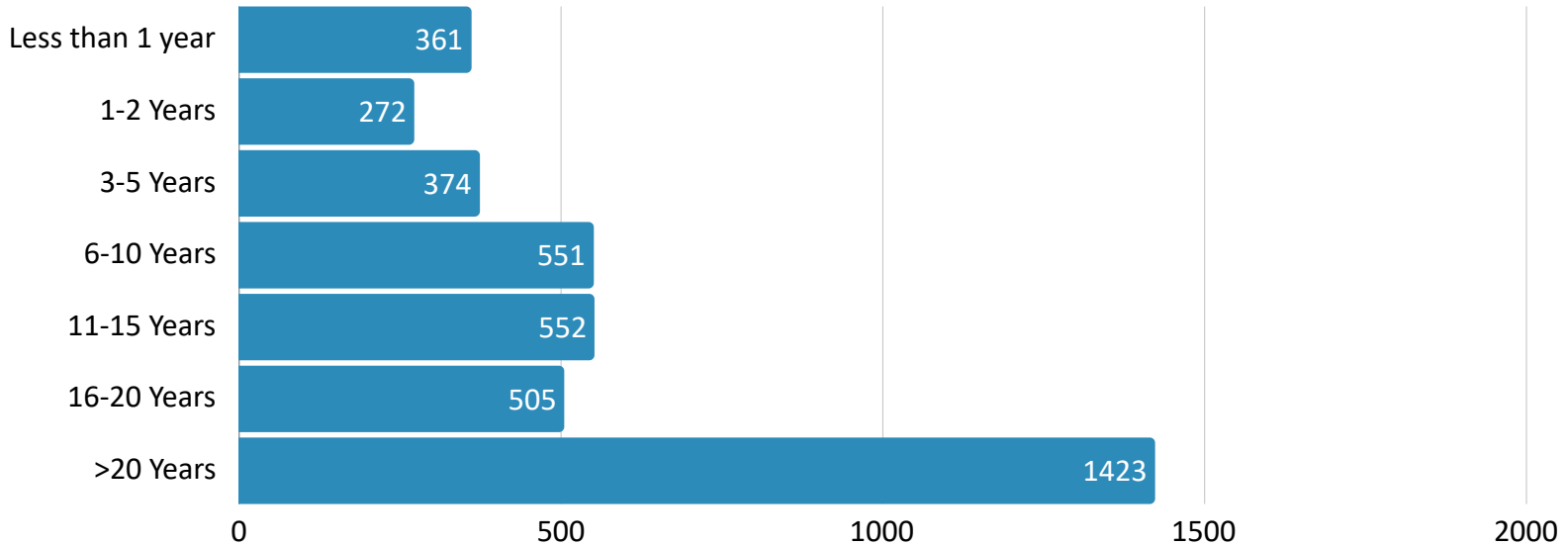
The majority of the COTO new graduates registrants are also members of OSOT.



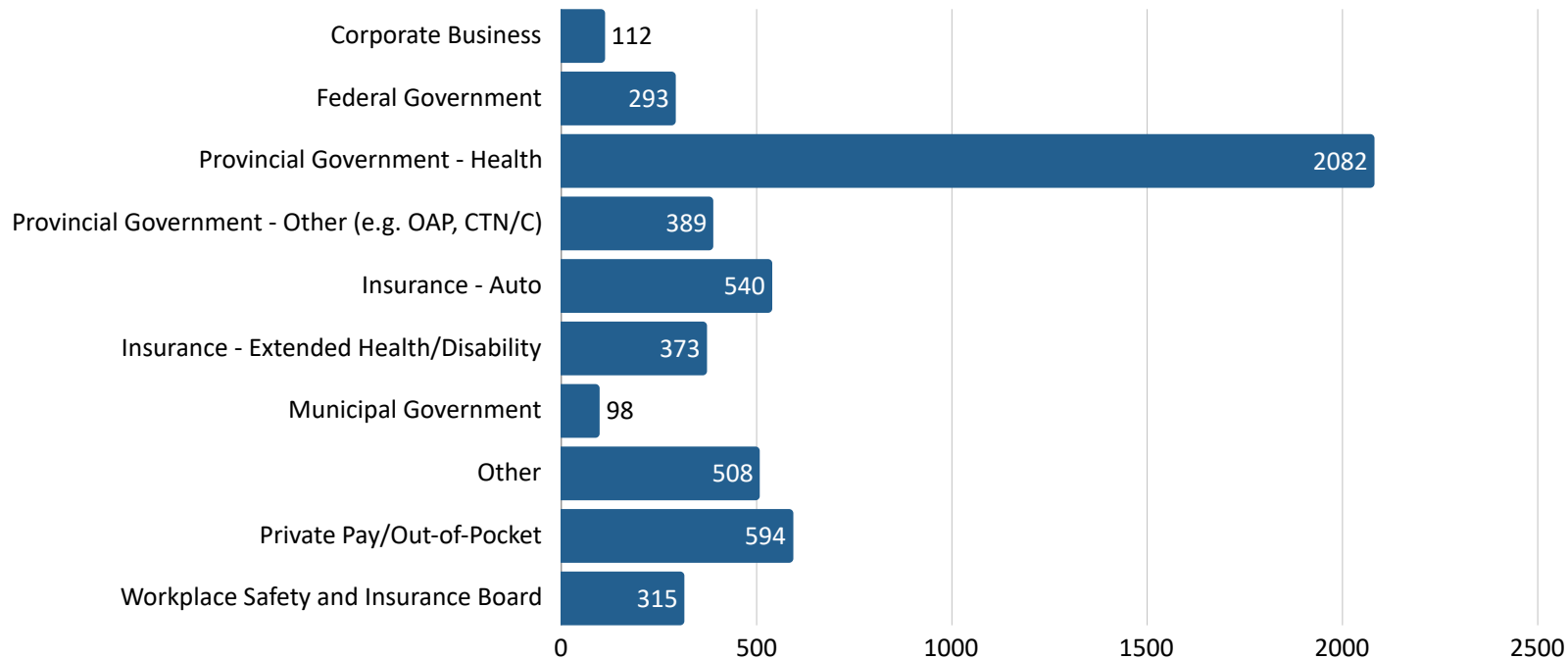
COTO data was collected from their 2024 Annual report

EXPERIENCE & EMPLOYMENT

Years of practising



Source of funding for position



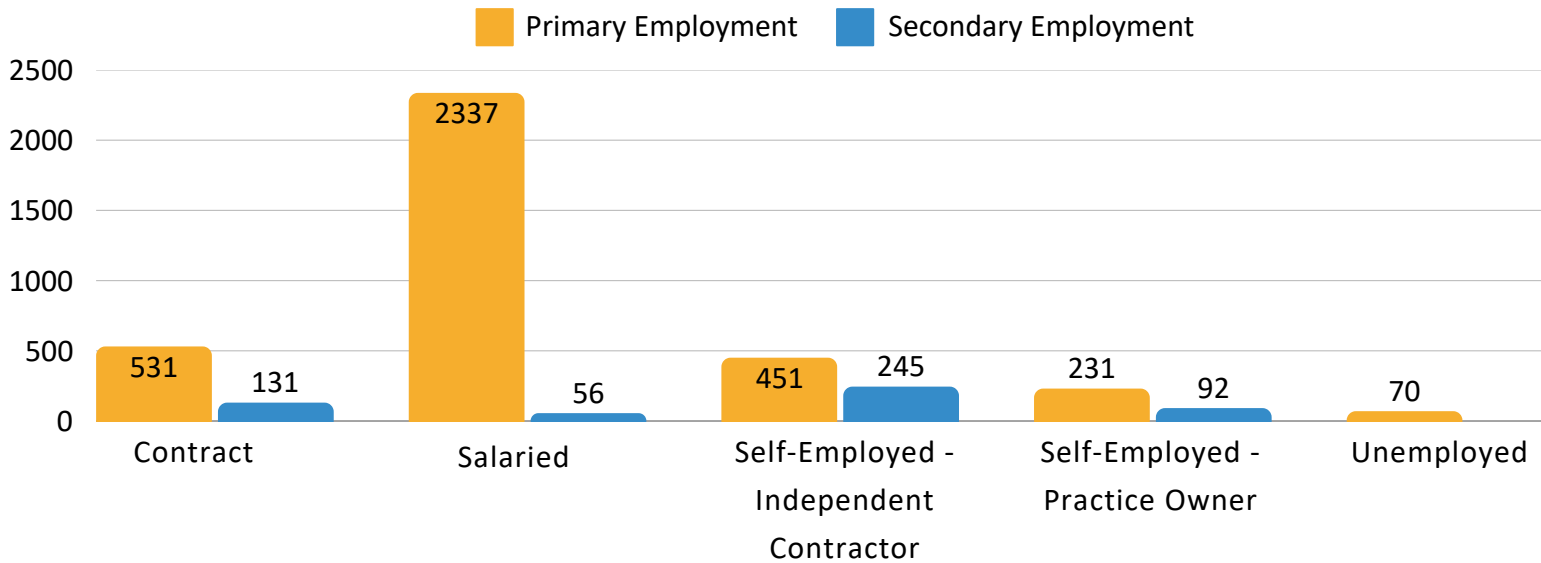
Data represents primary and secondary employment information.



The Society makes effort to assure data collection measures allow for reasonable comparisons of employee and private practitioner compensation. Private practitioners are requested to reflect a “net” hourly rate (compensation after business expenses are subtracted from “gross” income); however, this is not always reported accurately.

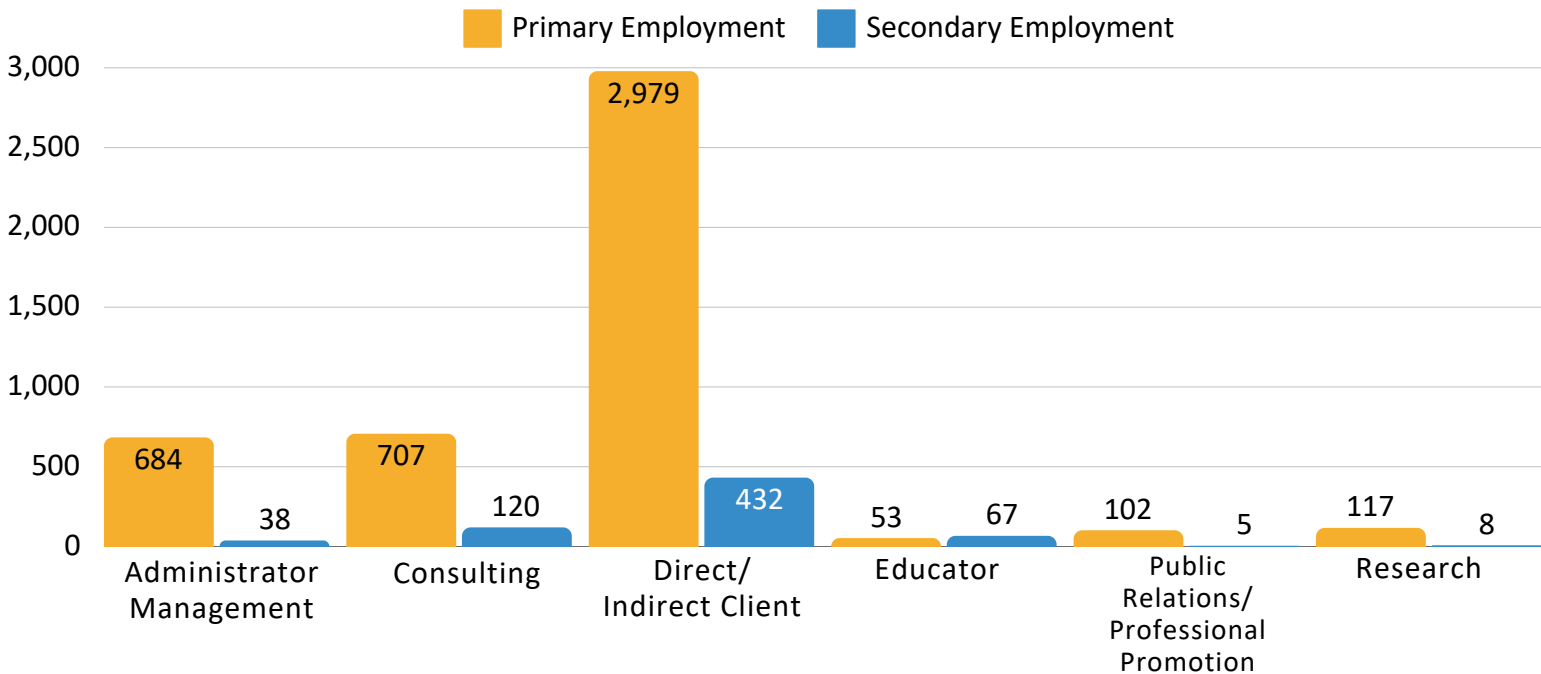
EXPERIENCE & EMPLOYMENT

Employment status



*There have been no significant changes in distribution from 2023

Role description



PRIMARY SELF-EMPLOYMENT

66%
independent contractor

24%
practice owner



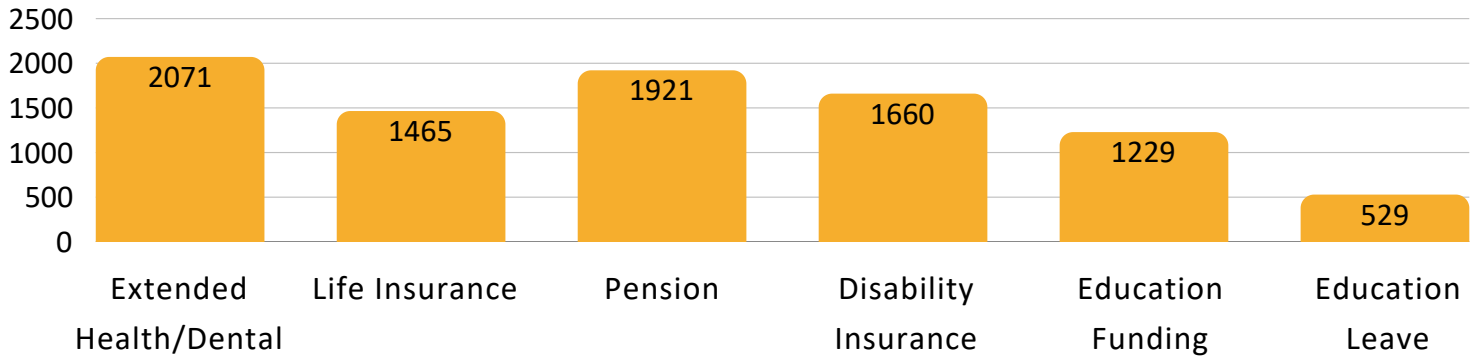
SECONDARY SELF-EMPLOYMENT

73%
independent contractor

27%
practice owner

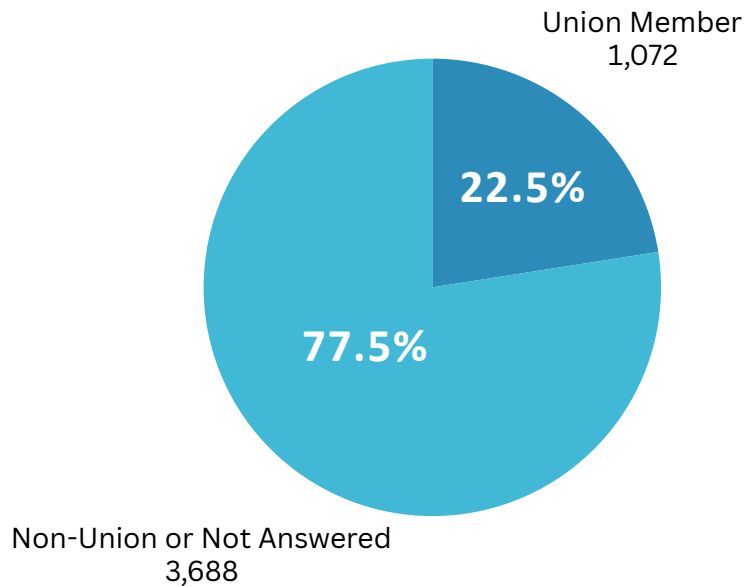
EXPERIENCE & EMPLOYMENT

Benefits



*Members checked benefits that applied to them in relation to their primary employment.

Union membership



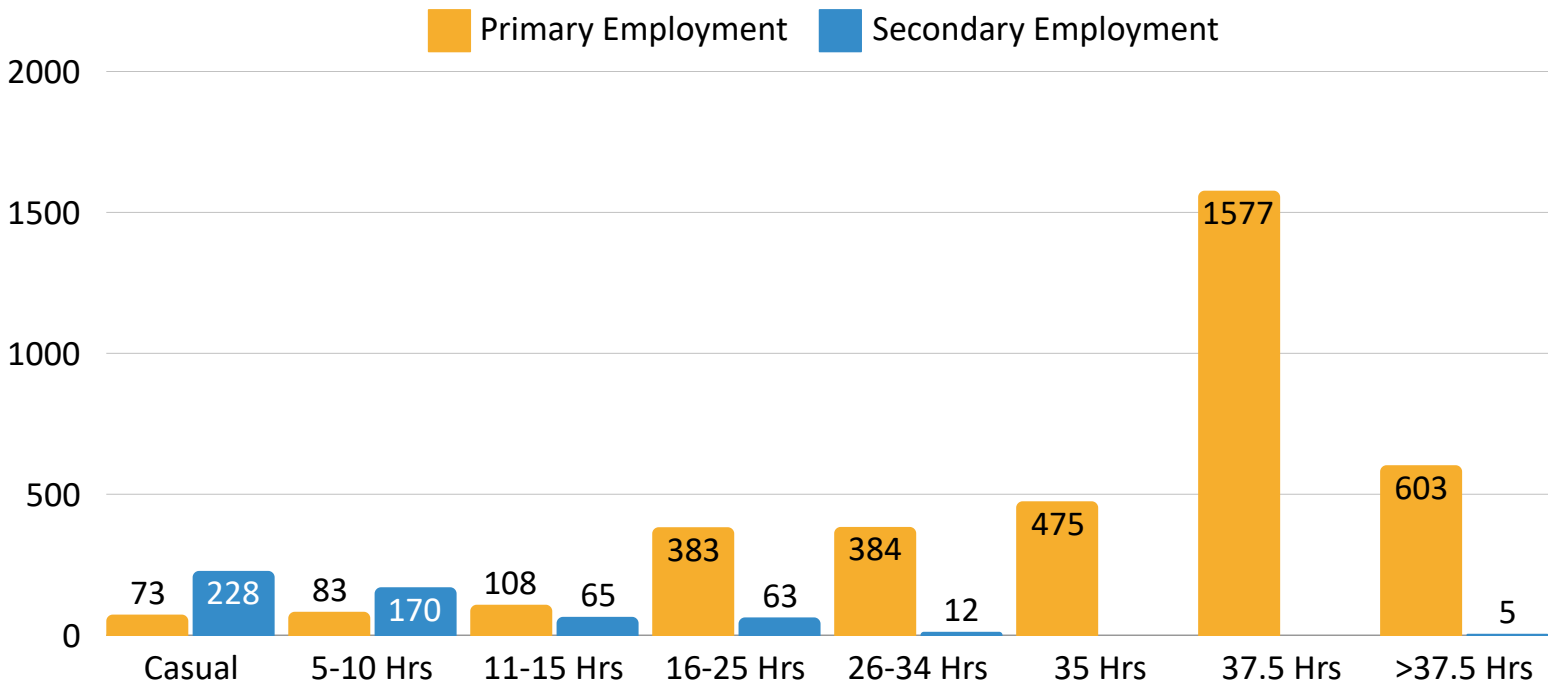
Most Commonly Listed Unions:

Ontario Public Service Employees Union (OPSEU)
Canadian Union of Public Employees (CUPE)

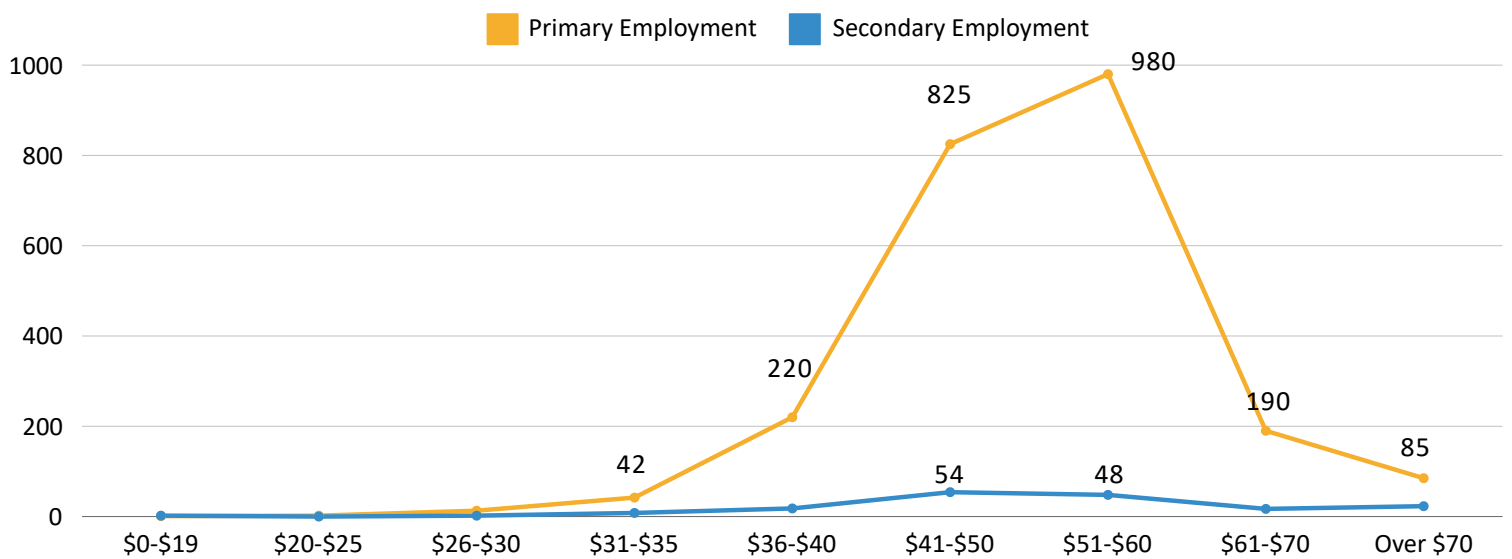
Ontario Nurses Association (ONA)
Faculty and Education Associations

SALARY & FEES

Hours of paid work per week



Earnings per hour for employees



NEW GRADUATED

average salary earnings are between \$41-\$50 per hour



OVER 20 YEARS

is the average experience of OTs earning between \$51-\$60 per hour

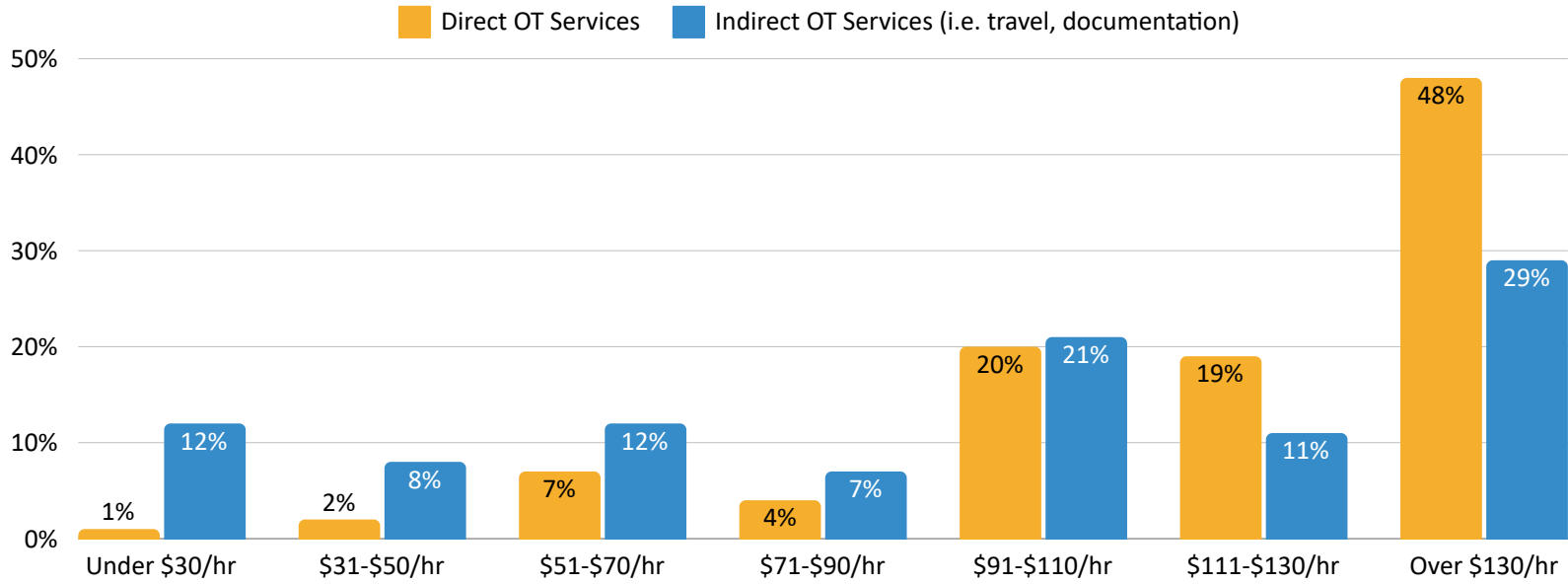
14%

reported having a secondary employer, with some having multiple employment categories.

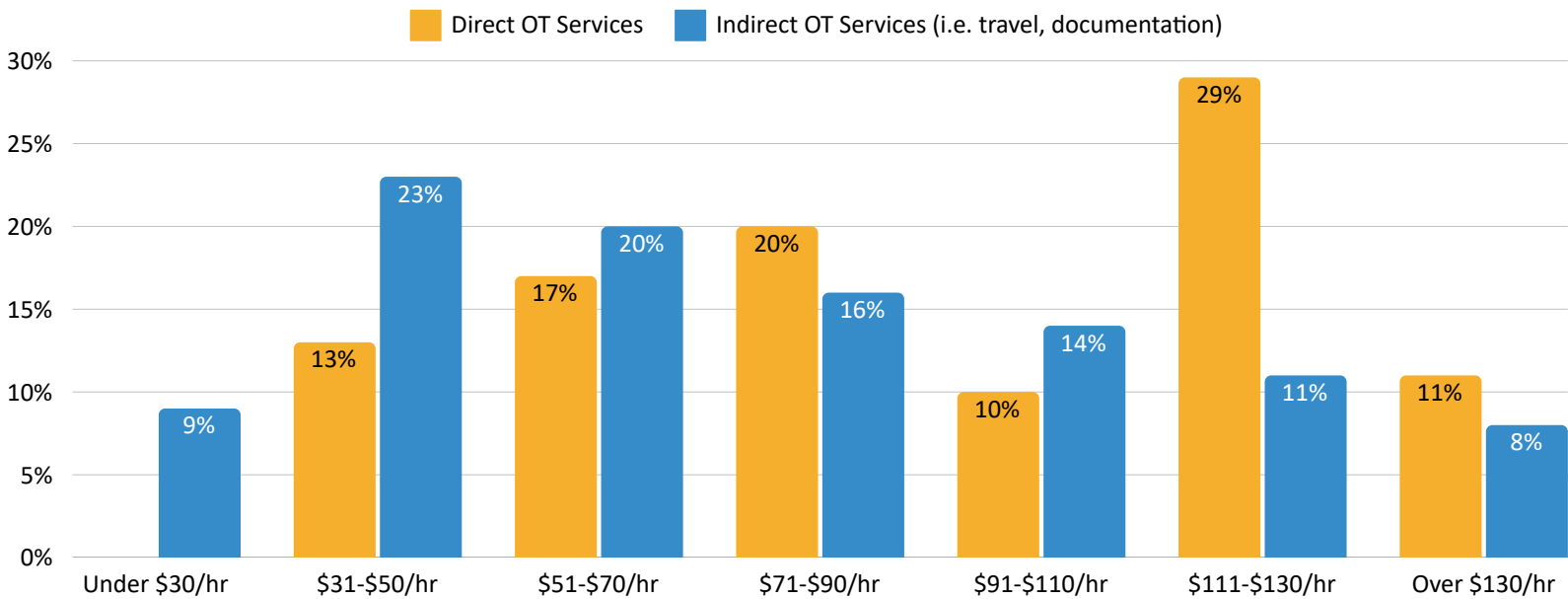
SALARY & FEES

Self-employed fees

Practice Owners



Independent Contractors



60%

of Practice Owners whose fees are over \$130/hr have over 20 years of experience



Average Years of Experience

>20 years

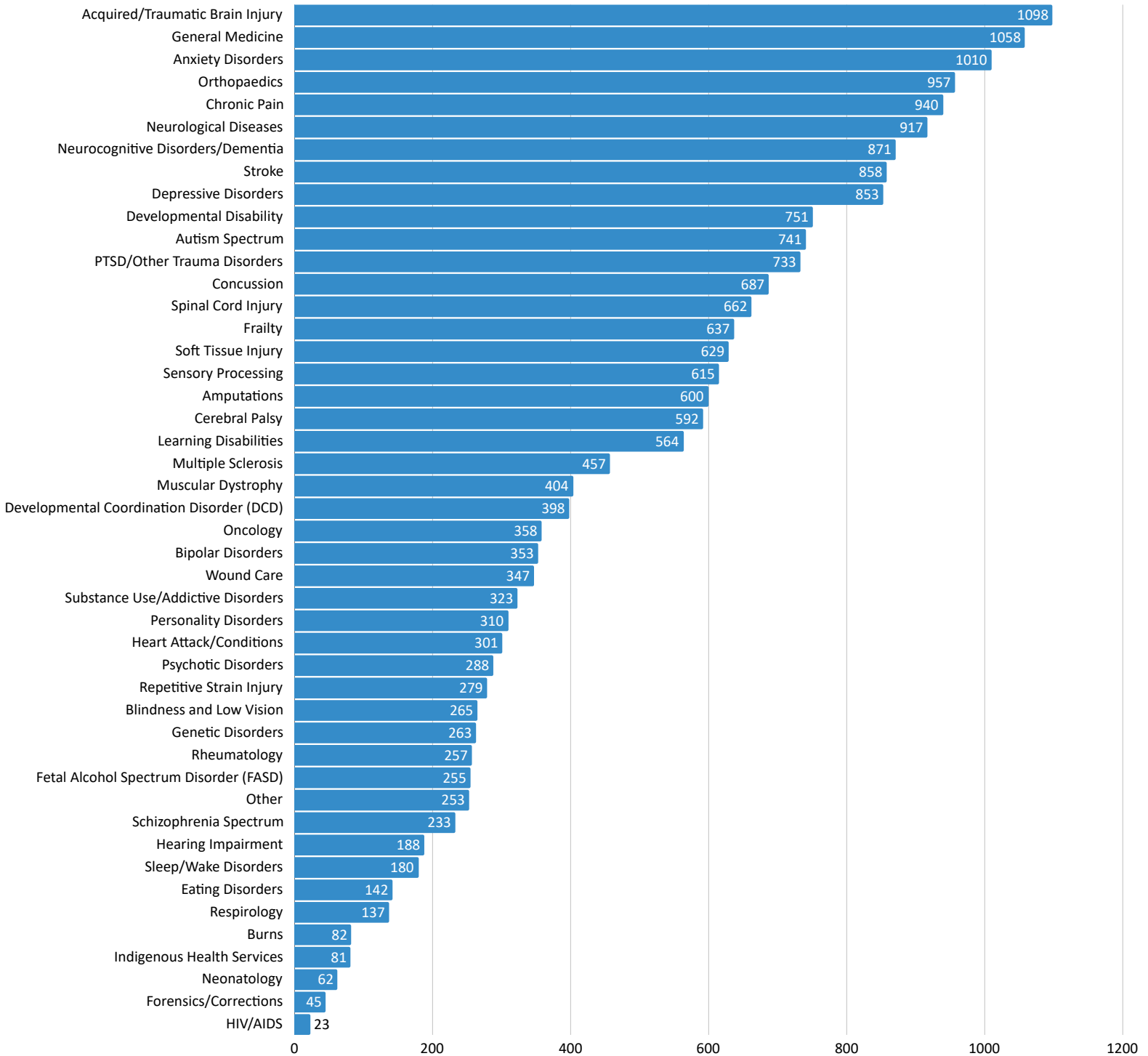
Practice Owners

>20 years

Independ. Contractors

PRACTICE

Areas



Categories with the largest overlapping areas of practice

Orthopedics

39%

Mental Health

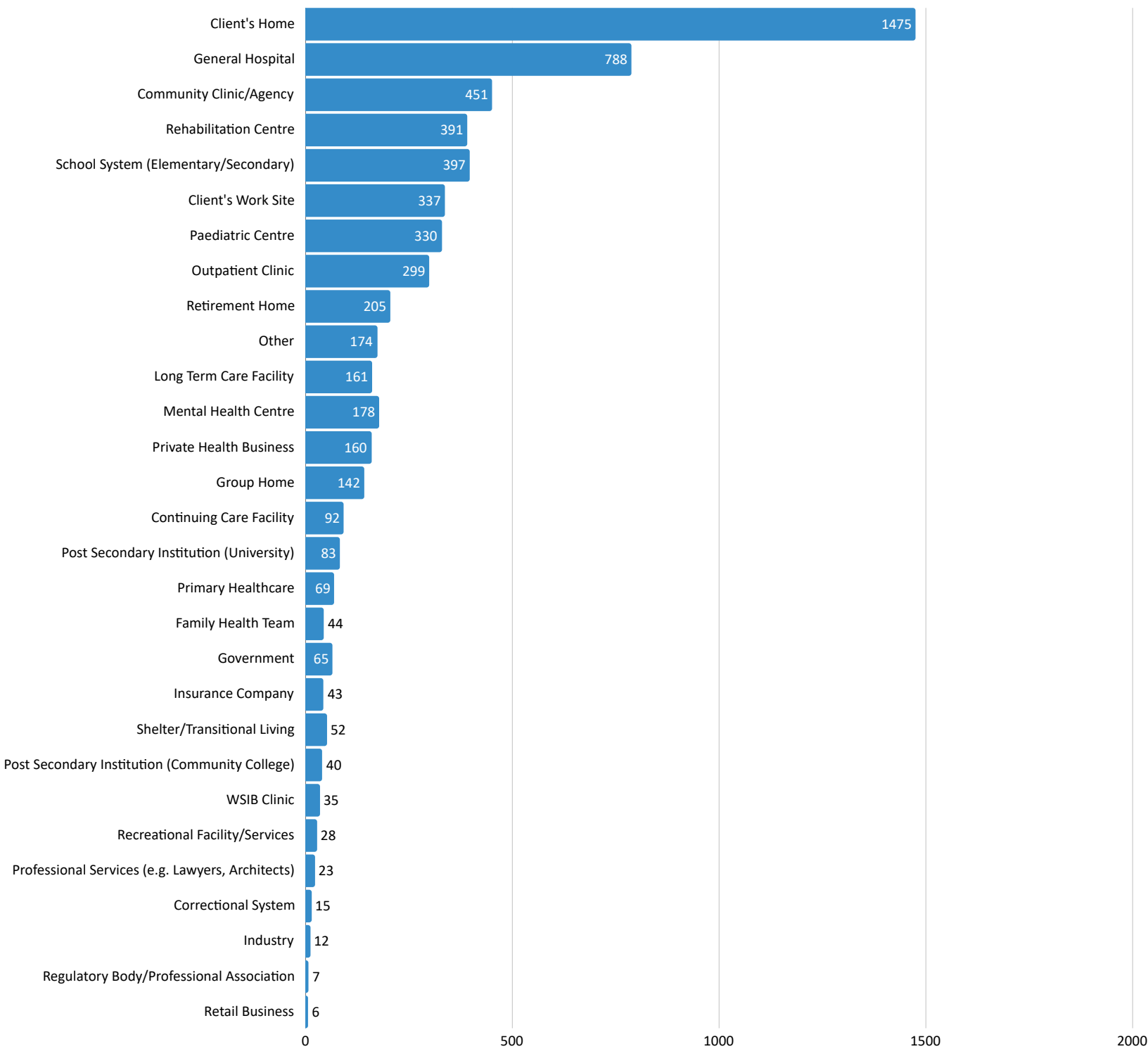
58%

Neurological Rehab

54%

PRACTICE

Settings



Clients population

12%

Infant (up to 1 yr)

17%

Toddler (1-3 yrs)

28%

Child (4-13 yrs)

33%

Youth (14-17 yrs)

76%

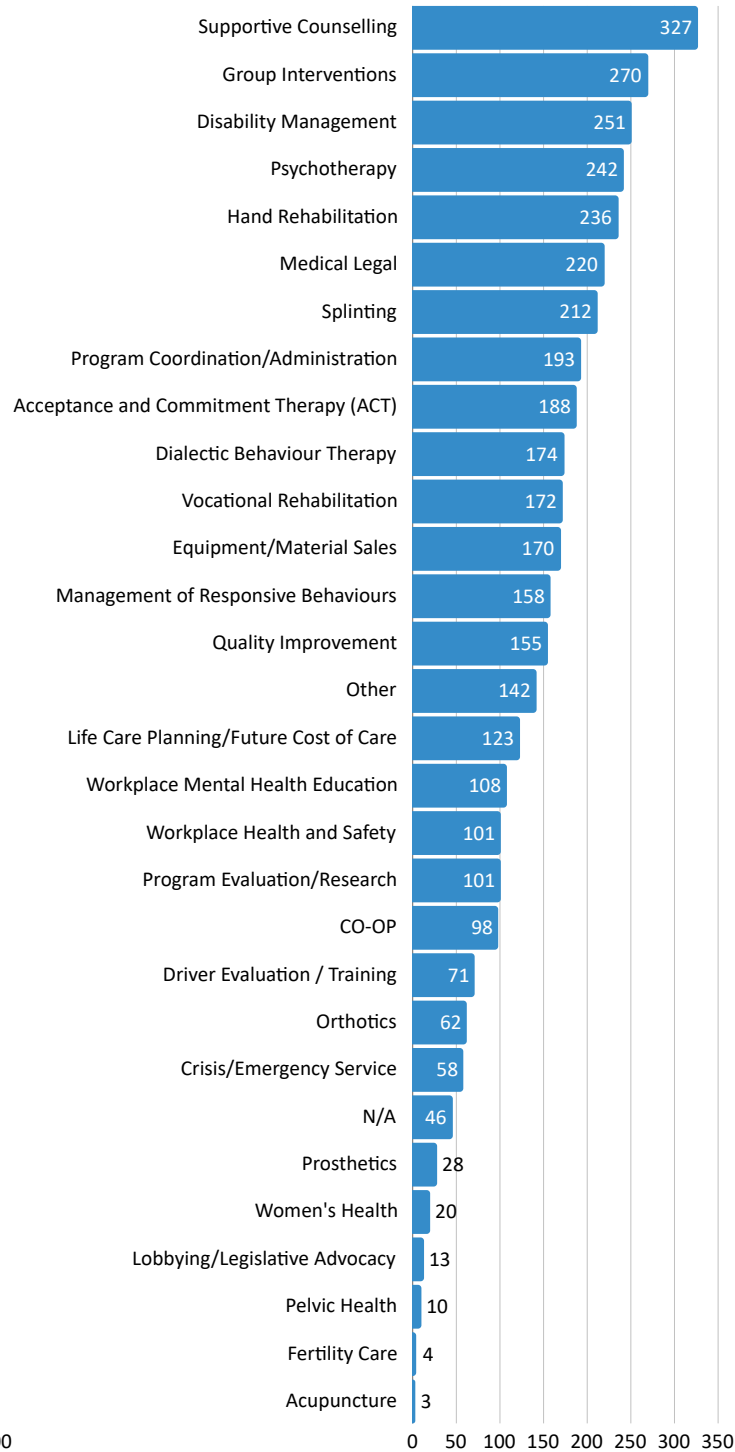
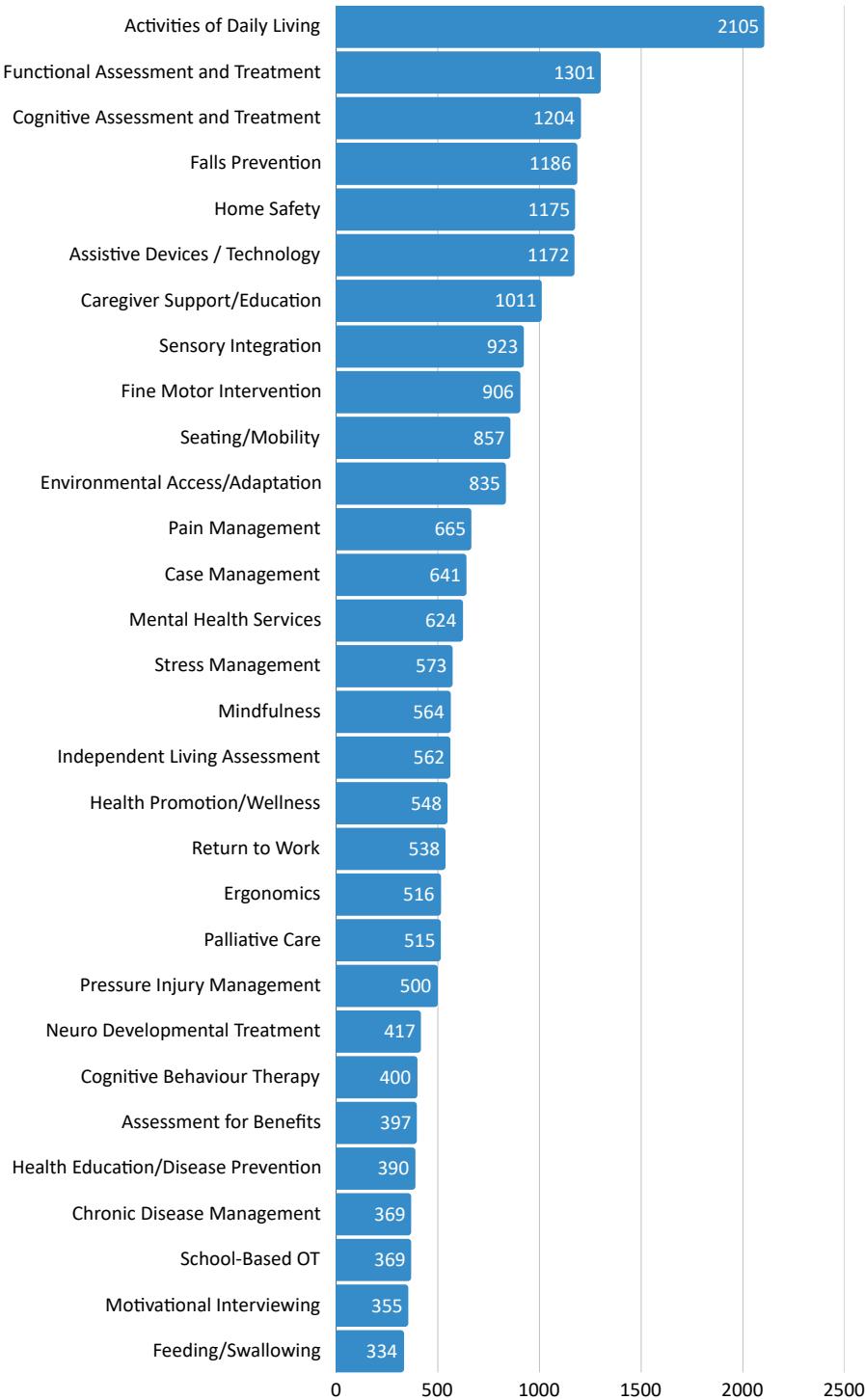
Adult (18-64 yrs)

66%

Senior (65+)

PRACTICE

Services provided



Broader Practice

PRIMARY EMPLOYMENT

SECONDARY EMPLOYMENT

69%
Institutional

28%
Community

3%
Other

18%
Institutional

80%
Community

2%
Other

CONTACT US



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**Ontario Society
of Occupational
Therapists**